

Briefing on Police and Fire & Rescue Collaboration Local Business Case

28/03/17

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Approach

The Policing and Crime Act 2017

Permissive legislation to improve emergency services and facilitate collaboration.

The Policing and Crime Act 2017 sets out three alternative fire governance options to the status quo (the "do nothing" option).

These are:

- the "**Representation Model**", whereby PCCs would join the local Fire and Rescue Authority (EFA) as a member with full voting rights. PCC already an observer.
- the "**Governance Model**", whereby PCCs would take on the role of the Fire Authority. Two Chief Officers remain and services retain separate identities.
- the "**Single Employer Model**", which would go a step further by combining the Police and Fire and Rescue services under the leadership of a single Chief Officer.

The Local Business Case (LBC) assesses future governance options for Essex Police and Essex County Fire & Rescue Service.

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Preferred Option: Governance Model

Joint governance will:

- Aim to improve the provision of services while also saving money to reinvest back in to both organisations.
- Identify further opportunities for us to work "smarter" and to do more of our business together
- Share buildings
- Joint support services e.g. IT, HR
- Further joint crime and fire prevention advice
- Improve opportunities for joint attendance at incidents
- Potential for joint contact centre
- Enable greater ability for efficiency savings in order to release funds for reinvestment in enhancing public safety.
- Ability to improve the way we respond to the public both online and by phone.

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The case for change in Essex



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Local context

Four key drivers for change in Essex:

- Operational benefits which will keep the public safer
- Financial benefits which provide a more economic and efficient provision of services
- Commitment to closer working in PCC's manifesto
- Improved management for fire and rescue in Essex.

National context

- Nature of demand changing for both police and fire
- PCCs have brought greater visibility and accountability to police governance, and joined-up decision-making across CJS
- National and international research has highlighted the importance of effective governance in strong collaboration
- Research has also highlighted the importance of retaining brand identity.

The collaboration prize is significant


- Short, medium and long-term opportunities for deeper collaboration between police and fire
- Estimated Net Present Value of £30.8m over 10 years
- Significant performance benefits to the people of Essex.

Joint governance will speed-up the Emergency Services Collaboration work already underway

- Collaboration has been possible under existing governance, but this has not happened to date in Essex in a significant way
- Police and Fire Collaboration Programme, 10 workstreams underway, including – development of joint rural patrol, ECFRS attending Collapsed Behind Closed Doors, Restorative Justice & FireBreaks
- Fresh governance and strong sustained leadership is necessary to realise these benefits
- Key stakeholders endorse changing the governance of ECFRS and bringing police and fire closer together, while retaining strengths of each organisation.

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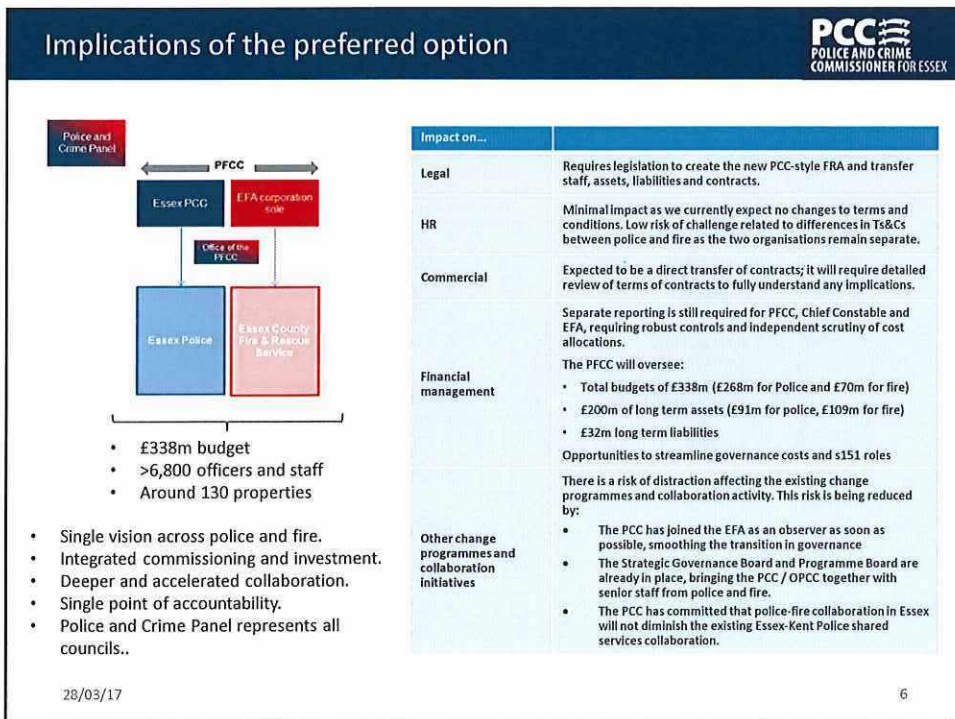
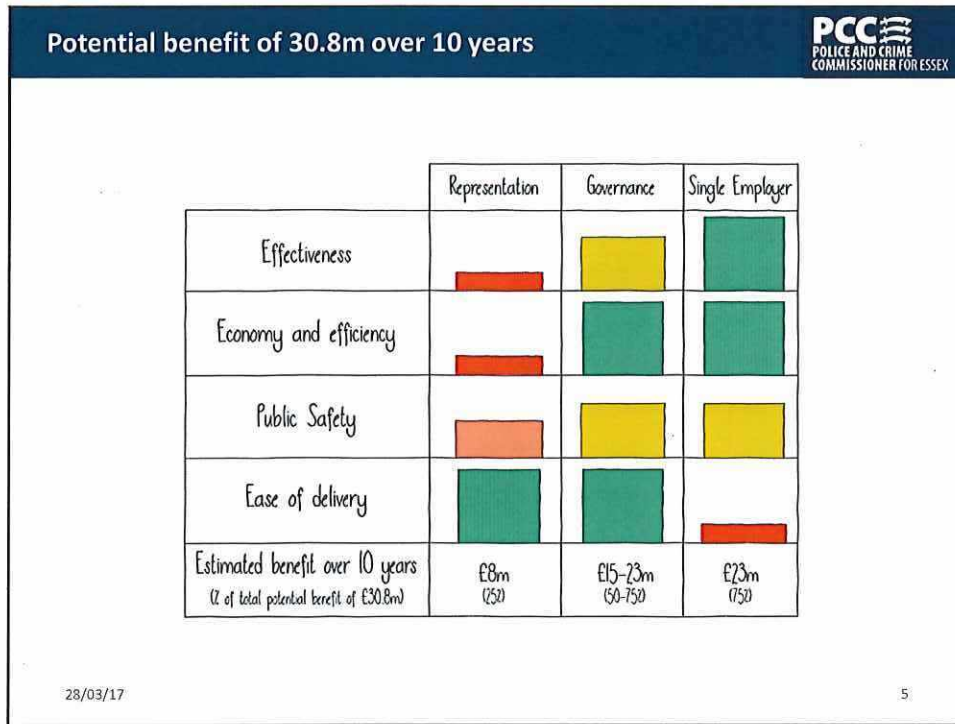
There are substantial potential benefits from collaboration

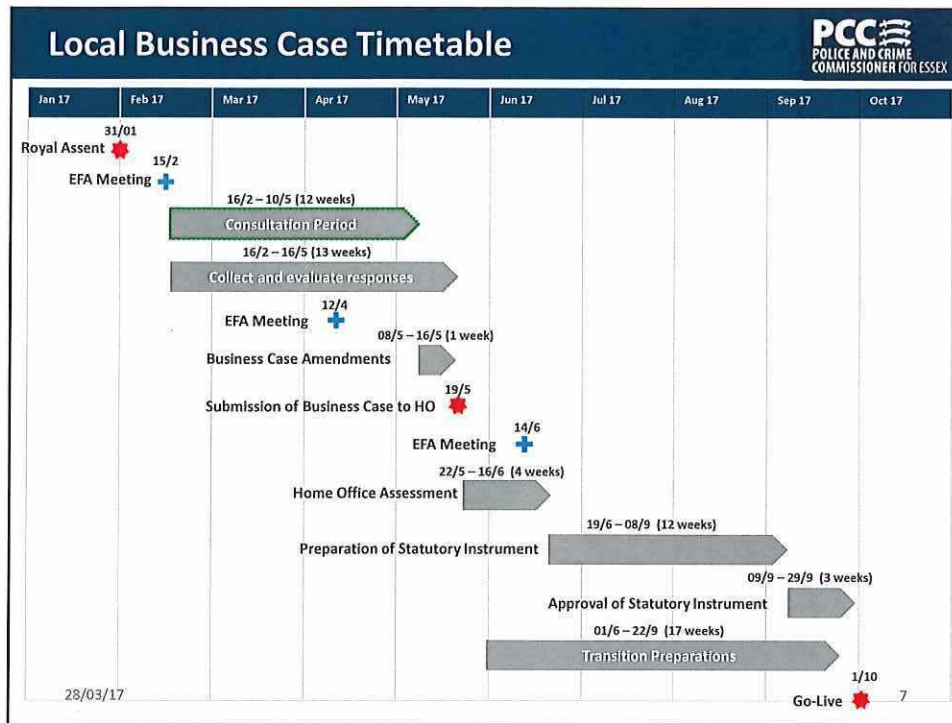


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Area of business benefit	Short-term	Medium-term	Long-term	10 year NPV	Non-financial benefits
Better working together to improve public safety	•			£4.3m	Public safety, reducing offending, or helping the vulnerable to feel safer in their homes. Effectiveness through joined-up service delivery between police, fire and other partners, and improved public access online.
Sharing of estates	•			£10.1m	Greater effectiveness in collaborative working and an enabler of wider collaboration.
<ul style="list-style-type: none"> • OPCC move to Kelvedon Park • HQ functions • Operational emergency services centre • Better use of stations / front desk • Facilities management 		•			
Enabling shared business services		•		£5.9m	Joined up systems enable further collaboration and economies of scale. Taking the best from both organisations means that supporting services are more effective, benefiting staff.
<ul style="list-style-type: none"> • Shared ERP platform • Fleet management 		•			
Joint procurement Initiatives	•	•		£2.3m	Enables wider collaboration.
Further operational collaboration		•	•	£9.0m	Further public safety improvements. Effectiveness, such as quicker responses to emergency calls that require multi-agency response.
less programme management costs				(£0.9m)	
			Total NPV:	£30.8m	

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12 week consultation: 16th Feb – 10th May, 2017

Key Stakeholders

- Essex Fire and Rescue Authority
- Essex Fire and Rescue Service
- Essex Police
- Essex, Southend, Thurrock, Leaders and Chief Executives of local authorities
- MPs
- Kent PCC and Kent Police
- Key strategic partnership boards

Public and Media

- Essex residents; a range of ages and demographics
- National and local media

Staff and unions

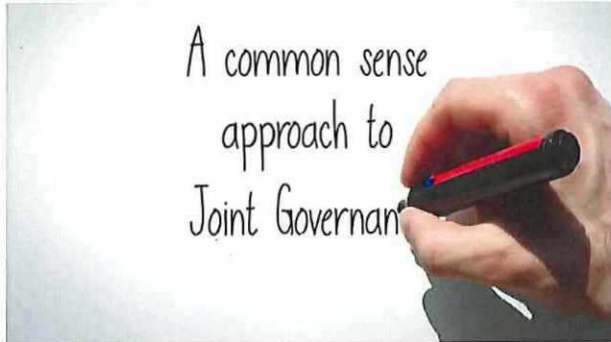
- Essex Fire and Rescue staff
- Essex Police staff and officers
- Unions and representative bodies (Fire and Police).

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Essex: Our consultation



www.essex.pcc.police.uk/LocalCaseForChange



- Over 1,200 responses.
- Over 41,000 views of the film.
- Leaflets in libraries, police stations.
- TV, radio, online and print coverage.
- Parish noticeboards.
- Southend Cadets and University students.
- Shared by Southend Council, We are Southend, Safer Southend.

CONSULTATION QUESTIONS

Please fill in the questionnaire and return to:

Office of Police and Crime Commissioner (OPCC), 3 Hoffmanns Way, Chelmsford, CM1 1GU by 5pm on 10th May, 2017. Please use a prepaid envelope provided.

Or fill in the questionnaire online: www.essex.pcc.police.uk/LocalCaseForChange

A final report will be sent to the Home Secretary in May. It will include a summary of responses from the consultation.

The final report will be available from the 19th May. Visit the OPCC website to view the report or contact the OPCC office to ask for a copy.

1. Considering the benefits and the ease of delivery presented in the three options, please rate each of them.

Rate each option on a scale of 1-5:

- 1 – being, I do not see any benefits being delivered through this option.
- 5 – being, I see significant benefits being delivered through this option.

REPRESENTATION

1 2 3 4 5 (Please tick one box only)

- The Police and Crime Commissioner becomes the 26th voting member of the Essex Fire Authority.
- Police and Crime Commissioner continues to govern Essex Police.

GOVERNANCE

1 2 3 4 5 (Please tick one box only)

- The Police and Crime Commissioner takes on the role of the Essex Fire Authority, becoming the Police, Fire and Crime Commissioner.
- Police and Crime Commissioner governs both Essex Police and Essex County Fire & Rescue Service.
- Each service retains its Chief Officer.

SINGLE EMPLOYER

1 2 3 4 5 (Please tick one box only)

- The Police and Crime Commissioner takes on the role of the Essex Fire Authority, becoming the Police, Fire and Crime Commissioner.
- A single Chief Officer is appointed and leads both Essex Police and Essex Fire and Rescue Services.
- Police and Crime Commissioner governs both Essex Police and Essex County Fire & Rescue Service, bringing the services together.

2. Are there any other comments you wish to make?

A large, empty rectangular box with a thin black border, intended for the user to provide additional comments. The box occupies most of the page below the question.

Information about you *Please tick 'prefer not to say' if you do not wish to provide an answer*

What is your full postcode? *This will help us understand views in different areas.*

What is your gender?

- Female
- Male
- Prefer not to say

What was your age on your last birthday?

- Under 25
- 25 to 34
- 35 to 44
- 45 to 54
- Prefer not to say
- 55 to 64
- 65 to 74
- 75 to 84
- Over 84

Ethnic group, please tick one

- White
- Mixed / Multiple ethnic groups
- Asian / Asian British
- Black / African / Caribbean / Black British
- Other ethnic group
- Prefer not to say

Religion, please tick one

- No religion
- Christian
- Jewish
- Hindu
- Muslim
- Other
- Prefer not to say

Marital status, please tick one

- Married / civil partnered
- Cohabiting
- Single
- Separated
- Divorced / legally dissolved partnership
- Widowed
- Prefer not to say

Long-standing illness or disability, please tick one

- Yes I have a long-standing illness or disability
- No, I do not have a long-standing illness or disability
- Prefer not to say

Do you work for the emergency services?

This will help us identify responses from staff.

- Yes
- No

If YES, please state which:

Confidentiality

Information about you will not be passed on to any external market research agencies.

A summary of responses will be submitted to the Home Secretary in the final local case.

An independent panel will oversee the evaluation of the consultation.

For more information:

The questionnaire, information leaflets and prepaid envelopes can be found in libraries and police stations across Essex.

If you need any assistance or have a query relating to the consultation, please contact us:

Email us at pcc@essex.pnn.police.uk

Or contact us by telephone on 01245 291600

All consultation information can be found here: www.pcc.police.uk/LocalCaseForChange